

*Join our team on the Shasta-Trinity National Forest!*

## **Disturbance Botanist**

**Permanent Position**

GS-0430-09

Redding, CA



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Outreach Notice  
**Shasta-Trinity  
National Forest**



Come join the Shasta-Trinity's botany program in beautiful northern California! With over 2.2 million acres of National Forest System lands, the Shasta-Trinity is home to several T&E species, hundreds of Sensitive Species, Forest Service Watch Species, and a substantial suite of plants, lichens and fungi identified under the Northwest Forest Plan (1994) for Survey and Manage. We are currently looking for a highly qualified and motivated individual to join our botany program within the Forest's Ecosystems Staff Group.

This position will support the Trinity River Management Unit (TRMU), with the duty station of Redding, CA. This position has responsibility for providing professional, scientific assistance to the staff pertaining to a variety of botanical and sensitive plant species duties in support of Forest activities.

If interested in being considered for this position, please send the completed outreach form and updated resume to Keli McElroy at [keli.mcelroy@usda.gov](mailto:keli.mcelroy@usda.gov) by **March 9, 2023**.

### **MAJOR DUTIES:**

Serves as a Botanist with staff responsibilities for developing, evaluating, and monitoring threatened, endangered and sensitive plant species and plant community and vegetation management programs.

Participates on interdisciplinary teams to provide the documentation and coordination necessary for the effective management of threatened, endangered and sensitive plant species.

Develops and/or modifies established procedures for recording plant survey information in order to meet environmental assessment requirements, botanical baseline data requirements, and for maintaining plants. Assists others in plant identification, as well as conducts training to help assigned field personnel recognize, identify, and locate plant species.

Conducts and oversees vegetation inventories, population, and community monitoring in compliance with selected protocols to contribute to the project's

baseline data for botanical resources and coordinating surveys for special status plants and noxious weeds.

Maintains plant surveys and monitoring records in appropriate data base files, in addition to collection and preparation of voucher specimens for plants. Is responsible for the analysis and interpretation of population trend and community composition monitoring data and the preparation of summary reports. Assists unit personnel or contract personnel in conducting botanical research and studies.

Assists in the development and implementation of management plans for the protection and enhancement of habitat for special status plants, and the control of noxious weeds or other invasive species. Performs assignments which may include collaborating with other resources specialists in the preparation of prescribed fire, pesticide use and NEPA compliance documents for a variety of vegetation management and restoration actions. Assists in project planning and identifying suitable plants for restoration projects.

### **FOREST:**

The Shasta-Trinity National Forest, located in north central California, is the largest national forest in California and provides some of the highest quality fish and wildlife habitat in the Pacific Northwest. It is comprised of 2.1 million acres ranging in elevation from 1,000 feet to 14,162 feet at the summit of Mt. Shasta. This forest encompasses five wilderness areas, hundreds of mountain lakes and more than 6,000 miles of streams and rivers. In addition, there are wild and scenic rivers, national trails and scenic byways and a National Recreation Area. For further information on the forest, please see [www.fs.usda.gov/stnf](http://www.fs.usda.gov/stnf).

### **COMMUNITY:**

#### **Redding, CA-**

Redding is a full-service community of over 90,000 people. Redding is located along Interstate 5 and has a fine variety of medical facilities, schools (including Shasta College), restaurants, retail stores and museums. Cultural and outdoor recreational activities include music, art, fishing, rafting, skiing, hiking, sailing, swimming and much more. The climate in the Redding area is generally moderate, though summer temperatures can be very hot.

#### **Weaverville, CA-**

The historic town of Weaverville, the county seat, is nestled at the base of the magnificent Trinity Alps Wilderness. It is located about 40 miles west of Redding, California, 80 miles south of the California/Oregon border, and a two-hour drive from the Pacific Ocean. It is a full-service community of approximately 3,500 people and features a hospital, a high school, elementary/junior high, several pre-schools, junior college campus (satellite office), restaurants, movie theater, grocery stores, and churches. Public transportation is available with a county bus service. The closest commercial airport is in Redding. There is a weekly newspaper in Weaverville and a

daily newspaper in Redding. There are four distinct seasons in Weaverville. Summers are dry with temperatures ranging from 80°F and 105°F. Most of the precipitation falls between mid-October and May, some in the form of snow. The annual, average amount of precipitation is 36-inches. The average temperature in January is 32°F and in August is 95°F.

### **Hayfork, CA-**

The South-Fork Management Unit has a large variety of terrain and ecosystems that provide for a wide range of recreational opportunities. It encompasses over 590,000 acres, two wilderness areas and three major streams from the primary watersheds within the area: the South Fork of the Trinity River, Hayfork Creek and Beegum Creek. This Management Unit has offices in the town of Hayfork and Platina which are about 33 miles apart. Hayfork, California is a small rural community with a population of approximately 2,500 people. It is located about 60 miles west of Redding at an elevation of 2,300 feet. Hayfork has churches, stores, a medical clinic, and schools up to and including high school. Housing costs are approximately \$200,000 for a 3 Bedroom/2 Bath house and rentals average \$700/month. Platina, California is a small community located approximately 40 miles west of Redding and Red Bluff at an elevation of 2,300 feet. The Hayfork and Platina areas offer a wide variety of outdoor recreational opportunities in a rural setting. For further information about the unit please see [http://www.fs.usda.gov/detail/stnf/about-forest/?cid=fsm9\\_008647](http://www.fs.usda.gov/detail/stnf/about-forest/?cid=fsm9_008647).

If you have any questions regarding this position, please contact Keli McElroy at [keli.mcelroy@usda.gov](mailto:keli.mcelroy@usda.gov).

This outreach may run in concurrence with the vacancy announcement on [www.USAJobs.gov](http://www.USAJobs.gov).

# **Outreach Response Form- Shasta-Trinity NF**

## **Forest Botanist**

Permanent Position

GS-0430-09, Redding, CA

**OUTREACH RESPONSES DUE MARCH 9, 2023**

Please submit the outreach response form and updated resume to Keli McElroy at [keli.mcelroy@usda.gov](mailto:keli.mcelroy@usda.gov).

Name: \_\_\_\_\_

Email Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Current Region/Forest/District: \_\_\_\_\_

Current Position (Title, Series/Grade): \_\_\_\_\_

Do you qualify under any of the following hiring authorities? Check all that apply:

- Persons with Disabilities
- Veterans Recruitment Act
- Disabled Veterans with 30% Compensable Disability
- Veteran's Employment Opportunities Act of 1998
- Former Peace Corps Volunteer
- Pathways Students' Program
- Other- \_\_\_\_\_

Thank you for your interest in this position!