

Early-to-Mid Career Botanist/Biologist

Location: Oakland, CA

Category: Planning & Consulting

Job ID: GES000363

Our People & Places Solutions business – reinforces our drive to improve the lives of people everywhere and epitomizes the “why” of what we do – the tremendous positive impact and value our solutions bring to our communities and society as a whole. From facilities delivering life-saving therapies and ensuring clean water to enabling the connection of people through all modes of transportation and providing access to technology – we’re integrating a multitude of these solution elements to build the smart environments of tomorrow.

Start your Jacobs career with a company that inspires and empowers you to deliver your best work so you can evolve, grow and succeed – today and into tomorrow.

Your Impact:

When it comes to environmental consulting, we’re focused on the greatest challenges the planet faces, including energy transition. We are looking for an early to mid-career level biologist with a focus on botany to support our Bay Area CA geography. Aligned to our Jacobs Oakland CA office, you’ll primarily support our transportation and energy sector clients to advance their infrastructure programs. Work on these programs includes siting, permitting, construction, and maintenance projects. Opportunities may also arise to work on projects and programs outside of California, throughout the Western United States. You’ll participate in a combination of field and office work, and receive mentorship from our team’s best technical experts in evaluating and minimizing the effects of proposed projects on natural resources. You’ll be expected to work both independently, as well as part of field teams, depending on project needs. As you progress, your growth and increase in responsibility will be recognized and rewarded with commensurate changes in level and compensation.

Flexibility is key for success; Jacobs supports a hybrid work mode and flexible schedules, and we strive to offer our employees options for busy work and life balance.

Your most impactful mission in this role is to act as a champion for our TogetherBeyond culture of caring at Jacobs. TogetherBeyond is our approach to living inclusion every day and enabling diversity and quality globally. For us, this means creating a culture of belonging where we all thrive by embracing all perspectives.

At Jacobs, we’re partnering across the globe to create the best project outcomes by maximizing the design, digital technology, and support capabilities of our Global Integrated Delivery (GID) teammates. By joining Jacobs, you’ll commit to supporting and engaging with these teams, as we work to build a company like no other.

Bring your curiosity, passion for innovation, and expertise. We'll help you grow, pursue, and fulfill what inspires you – so we can make big impacts on the world, together.

Jacobs health and welfare benefits are designed to invest in you, and in the things you care about. Your health. Your well-being. Your security. Your future. Typical benefits offered include educational reimbursement, retirement benefits, employee stock purchase plan, health benefits, disability benefits, life and accident insurance, voluntary benefits, paid time off and paid holidays, and parental leave. Jacobs health and welfare benefits are designed to invest in you, and in the things you care about. Your health. Your well-being. Your security. Your future. Typical benefits offered include, educational reimbursement, retirement benefits, employee stock purchase plan, health benefits, disability benefits, life and accident insurance, voluntary benefits, paid time off and paid holidays, and parental leave.

Typical salary range for this position is \$57,900 – \$101,300 and is commensurate with experience relative to the position.

Here's What You'll Need:

- Bachelor's Degree in Botany, Ecology, Biology, Environmental Science, or similar discipline. Ideally, coursework would have included plant taxonomy, advanced plant taxonomy, agrostology, and/or range management.
- At least 3 years of applied work experience in the fields listed above.
- Experience performing desktop surveys to determine need for permits and potential for presence of sensitive natural resources, including special-status species.
- Strong working knowledge with sight identification of California flora and experience identifying plants using dichotomous keys.
- Experience conducting or leading rare plant surveys, tree surveys, noxious weed surveys, vegetation characterization and mapping, and/or other vegetation monitoring surveys.
- Familiarity with and knowledge of environmental regulatory processes (e.g., National Environmental Policy Act, California Environmental Quality Act, Section 7 consultation, as well as State and local regulations in CA).
- Experience with terrestrial and aquatic restoration and mitigation design and monitoring.
- Organized self-starter with strong critical thinking and technical writing skills.
- Experience preparing technical reports and/or permit application packages.

- Ability to travel or be in the field for extended periods and the ability to occasionally work in rough terrain and challenging weather conditions.
- Experience with ArcGIS Field Maps and electronic data collection, organization, and management.

Ideally, You'll Also Have:

- Master's degree.
- Associate Level or above CNPS Botanist Certification.
- Experience assisting with wetland delineation surveys and soil taxonomy.
- Experience and interest in focused wildlife and nesting bird surveys.
- Experience and interest in conducting construction compliance monitoring.

At Jacobs, we're challenging today to reinvent tomorrow by solving the world's most critical problems for thriving cities, resilient environments, mission-critical outcomes, operational advancement, scientific discovery and cutting-edge manufacturing, turning abstract ideas into realities that transform the world for good. With \$15 billion in revenue and a talent force of more than 60,000, Jacobs provides a full spectrum of professional services including consulting, technical, scientific and project delivery for the government and private sector.

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