



Stantec

On-Call Mid-Senior Level Botanist

Chico, CA

On-Call Mid-Senior Level Botanist - (240001CQ)

TO APPLY: [On-Call Mid-Senior Level Botanist \(stantec.jobs\)](#)

Description

Grounded in safety, quality, and ethics, our experts lead their fields and guide our work with rigor, a creative spirit, and vision for growth. We draw from more than 20 technical specialties around the globe and are committed to fostering an inclusive community of diverse talents, backgrounds, and expertise. Stantec is a place to apply your passion and collaborate with top environmental experts on work that's critical to our clients and the communities they support.

Your Opportunity

Stantec is seeking a mid to senior level on-call Botanist to join our Environmental Services Practice working within Northern California, to provide as-needed biological support over multiple projects and programs. This position may include writing reports, collecting biological data, surveys, habitat assessments and environmental compliance. The position is to be based out of our Sacramento, Roseville, Nevada City, Chico, Redding, San Francisco, Walnut Creek, San Jose, or Fresno offices.

Your Key Responsibilities

As an on-call Botanist, you may work in highly variable terrain, environments, and locations.

This position is primarily field based but can include desktop work depending on interest and experience. You will perform as-needed botanical support.

Task duties include:

- Assist and/or lead field work tasks, as needed, primarily for floristic inventories, vegetation community sampling and mapping, and potentially for wetland delineations and compliance monitoring.
- Communicating with your team, team leads, project manager and potentially construction crews, clients, or other stakeholders.
- Preparing daily monitoring and/or field reports.

Qualifications

Your Capabilities and Credentials

- Knowledge of California ecosystems and floristics, and experience with the Jepson Manual.
- Excellent written and communication skills.
- Should be familiar with review and analysis of scientific data, maps, and drawings.
- Provide support in delivering high quality work products to multi-disciplinary project teams.
- Strong skills as a self-starter
- Lead or assist in field work tasks as needed, primarily for floristic surveys and vegetation mapping and sampling, including experience with the Manual of California Vegetation.
- Able to build strong relationships with clients while in the field and communicating.
- Participation in team lead efforts as well as independent field work.
- Strong sense of safety and ability to participate in, uphold and enforce Stantec's strong safety programs.
- Good driving record and a valid driver's license is required.

Preferred but not required:

- 5-9 years of field experience
- Wetland delineation experience
- Experience in driving ATVs

- CPR/Wilderness First Aid Certification

Education and Experience

- Minimum of a BA/BS degree in Botany, Biology, Environmental Science, Environmental Studies, or a related field.

Typical office environment working with computers and remaining sedentary for long periods of time. Field work may include exposure to the elements including inclement weather. Some travel may be required. Ability to lift and move items and equipment up to 50 lbs

Pay transparency laws require employers to provide the following information for positions that may be in the following jurisdiction(s):

Salary Range(s):

- SF Area \$41.30/CA Other Areas \$36.06PH - SF Area \$59.90/CA Other Areas \$52.31PH Min/Max Pay Range for postings located in CA (SF Area includes SF, SJS & WLC)

The final agreed upon compensation is based on individual education, qualifications, experience, and work location. At Stantec certain roles are bonus eligible.

Benefits Summary: Regular full-time and part-time employees have access to medical, dental, and vision plans, a wellness program, health saving accounts, flexible spending accounts, 401(k) plan, employee stock purchase program, life and accidental death & dismemberment (AD&D) insurance, short-term/long-term disability plans, emergency travel benefits, tuition reimbursement, professional membership fee coverage and paid family leave. Regular full-time and part-time employees will receive ten paid holidays in each calendar year. In addition, employees will be eligible to accrue vacation between 10 and 20 days per year and eligible for paid sick leave (and if more generous, in accordance with state and local law).

Temporary/casual employees have access to 401(k) plans, employee stock purchase program, and paid leave, in accordance with state and local law.

The benefits information listed above may not apply to union positions because benefits for such positions are governed by applicable collective bargaining agreements.

Primary Location : United States-California-Sacramento

Other Locations : United States-California-Chico, United States-California-Campbell, United States-California-Fresno, United States-California-San Francisco, United States-California-Redding, United States-California-Roseville, United States-California-Walnut Creek

Organization : BC-1857 EnvSvcs-US West N California

Employee Status : Regular

Job Level : Individual Contributor

Travel : Yes, 75 % of the Time

Schedule : Part-time

Job Posting : Mar 27, 2024, 4:41:55 PM

Req ID: 240001CQ

#additional

Stantec provides equal employment opportunities to all qualified employees and applicants for future and current employment and prohibit discrimination on the grounds of race, color, religion, sex, national origin, age, marital status, genetic information, disability, protected veteran status, sexual orientation, gender identity or gender expression. We prohibit discrimination in decisions concerning recruitment, hiring, referral, promotion, compensation, fringe benefits, job training, terminations or any other condition of employment. Stantec is in compliance with local, state and federal laws and regulations and ensures equitable opportunities in all aspects of employment. EEO including Disability/Protected Veterans