
Associate-Senior Level Botanist/Wetland Scientist

Region: Eureka, CA

Build a better future with SHN—a company rooted in community. With seven offices across northern California and southern Oregon, SHN is a multi-disciplinary firm making a big impact in rural regions. We are building a better future together. Join us!

We are seeking an experienced Botanist/Wetland Scientist to work with our Biology team out of our Eureka, California office. The person will survey for special status plant species and sensitive habitats; conduct wetland delineations (coastal and non-coastal methods); assess project impacts to sensitive biological resources, develop and implement mitigation and restoration plans; monitor restoration projects; coordinate with federal, state, and local agencies; and assist with permit acquisition and environmental compliance.

Compensation & Benefits:

- Wage is commensurate with experience, approximately \$34.00 - 48.00/hour, 40 hr/wk anticipated
- [Comprehensive benefit package](#)
- Flexible work schedule to accommodate your coursework
- Live, work, and play in the beautiful rural communities of Northern California

What are SHN's minimum qualifications?

- B.S. degree in Botany, Biology or similar field from accredited university or college
- Minimum of 6 years of experience as a botanist and/or wetland scientist
- Minimum of 2 years of experience identifying the three wetland parameters
- Strong computer skills including Microsoft office and field GPS/GIS
- Authorization to work in the U.S. without sponsorship
- Valid driver's license and satisfactory driving clearance

What additional knowledge and experience would make me a great candidate?

- M.S. degree in Botany, Biology or similar field from accredited university or college.
- Certified Botanist or Certified Wetland Scientist.
- Minimum of 3 years of biological consulting experience.

What are the essential responsibilities?

- Conduct protocol level botanical surveys
- Conduct habitat assessments including database searches, literature reviews, fieldwork, and consultations with jurisdictional agencies
- Conduct wetland delineations using knowledge of hydrophytic vegetation, hydric soils, and wetland hydrology
- Identify and map jurisdictional wetland boundaries subject to federal, state, and local regulations
- Assess project impacts on biological resources, including special status plant species and habitats, including Environmentally Sensitive Habitat Areas (ESHA), and determine appropriate conservation and mitigation measures

- Apply broad based knowledge of the Clean Water Act, Federal Endangered Species Act, California Endangered Species Act, and California Coastal Act
- Ability to work multiple field days outside in inclement weather performing wetland delineations, biological investigations, restoration monitoring, and construction monitoring activities
- Synthesize data, write reports, and communicate results clearly

To Apply

Please send a cover letter that addresses your interest and experience for this position along with your resume to SHN-Hire@shn-engr.com All inquiries will remain confidential.

SHN is proud to be an Equal Opportunity Employer and values workplace diversity. We invite resumes from all interested parties including women, minorities, veterans and persons with disabilities or any other characteristic protected by law. If you would like to request a reasonable accommodation in the process of apply or interviewing due to a disability, please let us know.

